VOLUNTARY AFFIRMATIVE ACTION INFORMATION FORM

SUBMISSION OF THIS INFORMATION IS VOLUNTARY

Anti-Discrimination Notice: It is unlawful employment practice for an employer to fail or refuse to hire or discharge any individual or otherwise discriminate against any individual with respect to that individual’s terms and conditions of employment, because of individuals race, color, religion, sex, national origin, or any other protected status under law.

The Ocean County Utilities Authority is subject to certain governmental recordkeeping and reporting requirements for the administration of civil rights law and regulations. In order to comply with these laws, the Authority invites applicants and employees to self-identify their gender, race and ethnicity.

Submission of this information will be kept confidential and may be used in accordance with the provisions of applicable laws, executive orders and regulations including those that require the information summarized and reported to the federal or state government for civil rights enforcement. When reported data will not identify any specific individual. This information will have no bearing in your consideration for the position for which you are applying. This information will not be kept with your employment application.

1. Position Applying for (specific): __________________________________________

2. Gender: Male_____ Female_____ 

3. Please indicate the group you most identify with:

   _____ American Indian or Alaska Native
   All persons having origins in any of the original people of North America, and who maintain cultural identification through tribal affiliation or community recognition.

   _____ Asian or Pacific Islander
   All persons having origins in any of the original peoples of the Far East, South East, the Indian Subcontinent, or the Pacific Islands (for example China, India, Japan, Korea, the Philippine Islands, Samoa, etc. and who maintain cultural identification through tribal affiliation or community recognition, etc.

   _____ Black or African American
   (Not Hispanic or Latino origin): All persons having origins in any of the Black racial groups of Africa.

   _____ Hispanic or Latino
   All persons of Mexican, Puerto Rican, Cuban, Central or South America, or other Spanish culture or origin regardless of race.

   _____ White
   (Not Hispanic or Latino origin): All persons having origins of the original peoples of Europe, North Africa or the Middle East.

   _____ Other: __________________________________________

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